

Notice Date: 15.02.2024

HRMS NOTICE

LINKING OF PAN WITH AADHAAR OF RETIREES

This is in reference to the HRMS Notice dated 03.07.2023 regarding “Deduction of TDS on Monthly Pension at a higher rate, in case of no PAN or invalid PAN”, wherein Income-Tax guidelines were reiterated for retirees.

In this context, we again reiterate the following Income-Tax guidelines issued as per HO Finance Division Circular No HO/FD/20/2023 for your reference:

- As per Section 139AA of the Income Tax Act, 1961, every person who has been allotted Permanent Account Number (PAN) by Income Tax Department and is also eligible to obtain Aadhaar number, has to link his PAN with Aadhaar on or before the due date i.e. 30.06.2023. **In case PAN is not linked with Aadhaar by 30.06.2023, then PAN shall become inoperative and TDS shall be deducted at higher rate as per section 206AA of the Income Tax Act, 1961.**

In this regard, it has been observed that still large number of staff pensioners have not successfully linked their PAN with Aadhaar even after continuous follow up by this office. We have already informed such pensioners through SMS on their mobile number available in HRMS and also to their Pension Paying Branch through e-mail.

Hence, those PANs, which are not linked to Aadhaar on the date of validation, will be treated as inoperative and TDS rate will be charged as per the extant provisions of the Income Tax Act i.e. at the prescribed TDS rate or 20% whichever is higher. Accordingly, in case of any shortfall in TDS, it will be recovered from the concerned pensioners as per extant guidelines of Income Tax.

Those staff pensioners whose PAN has not been successfully linked with Aadhaar, can verify the status of their PAN through official website of Income Tax or through HRMS using the following navigation:-

- **Self Service-> Pension Management-> PAN Aadhaar Link Status**

Further, Pension Paying Branch can also check status of PAN through Non CBS Application page.

In view of the above, Branches are advised to bring the above mentioned provisions of the Income Tax Act to the knowledge of Retirees and ensure meticulous compliance.

Retirees are also requested to ensure successful linking of PAN with Aadhaar to avoid higher TDS.

**(Aarzo Parween)
Divisional Head**